

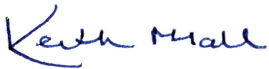
# Foreword

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The Reserve Bank aims to ensure that all employees are treated with dignity and respect, and that they experience equal opportunity throughout their career in the Bank. It does so by implementing policies, guidelines and programs that support equity, diversity and inclusion in the workplace, and by ensuring that employees are aware of their rights, responsibilities and opportunities.

The Bank endeavours to build an inclusive workplace as it relates to work-life balance, gender, age, disability, Indigenous Australians and race-ethnicity as reflected in the *Diversity Plan 2012–2015*.

Going forward, the challenge for the Diversity & Inclusion Policy Committee will be to ensure that the Bank meets the equity and diversity related needs of its employees through its Diversity Plan for 2012–2015.



Keith Hall

Chairperson

Diversity & Inclusion Policy Committee

