

Foreword

The Reserve Bank serves the Australian public. Accordingly, we aim to support a workplace that is both reflective of, and relevant to, all Australians. Australia's diverse population provides the Bank with the opportunity to engage an equally diverse workforce.

To ensure we achieve this ambition, we work to create an environment that is fully inclusive of all people and respects the individuality of our employees. This supports a workforce that is committed to upholding the vision and values of the Bank. We see great benefits to the Bank from our diverse workforce in terms of innovation, diversity of thought, diversity of experience and inclusion.

Our commitment to diversity covers all people regardless of their gender, age, race, physical ability, religion or sexual orientation. We strive to provide opportunities that enable all our people to succeed.

This *Equity & Diversity Annual Report*, which relates to the 2018/19 financial year, highlights the efforts we have undertaken to improve and enhance the experience of our people and our focus on continued improvement. As the report highlights, we have achieved much over the past year through the hard work of our Employee Resource Groups, but there remains plenty of scope for more to be done.



Guy DeBelle

Chair

Diversity and Inclusion Council

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