

Foreword

The Reserve Bank aims to ensure that all employees are treated with dignity and respect, and that they experience equal opportunity throughout their career in the Bank. It does so by implementing policies, guidelines and programs that support equity and diversity in the workplace, and by ensuring that employees are aware of their rights, responsibilities and opportunities.

As foreshadowed in the *Diversity Plan 2009–2011*, the Bank has endeavoured to achieve a better understanding of diversity issues relating to work-life balance, gender, age, disability, Indigenous Australians and race-ethnicity. This analysis provided an important platform for our deliberations about possible changes to equity and diversity policies over the coming year, and assisted in setting the priorities for the *Diversity Plan 2012–2015*.

Going forward, the challenge for the Equity and Diversity Policy Committee will be to ensure that the Bank through its Diversity Plan for 2012–2015 meets the equity and diversity related needs of its staff.



Keith Hall

Chairperson

Equity & Diversity Policy Committee

